

**WAC 296-307-37803 How must employees be trained on safety practices?** (1) The training requirements in this section apply to employees who face a risk of electrical shock that is not reduced to a safe level by the electrical installation requirements of WAC 296-307-362 through 296-307-374.

(2) Training contents must include the following:

(a) Employees must be trained in and familiar with the safety-related work practices required by WAC 296-307-376 through 296-307-378 that apply to their job assignments.

(b) Employees who are covered by this section but who are not qualified persons must also be trained in and familiar with any electrically related safety practices that are not covered by this standard, but that are necessary for their safety.

(c) Qualified persons must, at a minimum, be trained in and familiar with the following:

(i) The skills and techniques necessary to distinguish exposed live parts from other parts of electric equipment;

(ii) The skills and techniques necessary to determine the nominal voltage of exposed live parts; and

(iii) The clearance distance specified in WAC 296-307-376 and the corresponding voltages to which the qualified person will be exposed.

Note 1: For the purposes of WAC 296-307-376 and 296-307-378, an employee must have the training required for a qualified person in order to be considered a qualified person.

Note 2: Qualified persons whose work on energized equipment involves either direct contact or contact by means of tools or materials must also have the training needed to meet WAC 296-307-376.

(3) You must provide either classroom or on-the-job training. The degree of training provided must be determined by the risk to the employee.

[Statutory Authority: RCW 49.17.040. WSR 98-24-096, § 296-307-37803, filed 12/1/98, effective 3/1/99. WSR 97-09-013, recodified as § 296-307-37803, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. WSR 96-22-048, § 296-306A-37803, filed 10/31/96, effective 12/1/96.]